



# ***Field Artillery and Fire Support Conference***

**22 October 2003**

***LTG Roger C. Schultz  
Director, Army National Guard***



## ***FY 03 Strength Factors***

### **End Strength (ES)**

**351,091**

**100.31%**

**HSDG**  
**83.62%**  
(goal of 90%)

**First term**  
**losses 13.11%**

**Retention**  
**103.79%**

**Attrition rate**  
**16.67%**

***ES Mission success for  
7 consecutive years***

**MOSQ**  
**76.83%**

**Drill participation**  
**rate 98.4%**



# ***A Unique Dual Mission***



**PRIMARY  
MISSION**

**Federal Mission:** “maintain properly trained and equipped units available for prompt mobilization for war, national emergency or as otherwise needed”

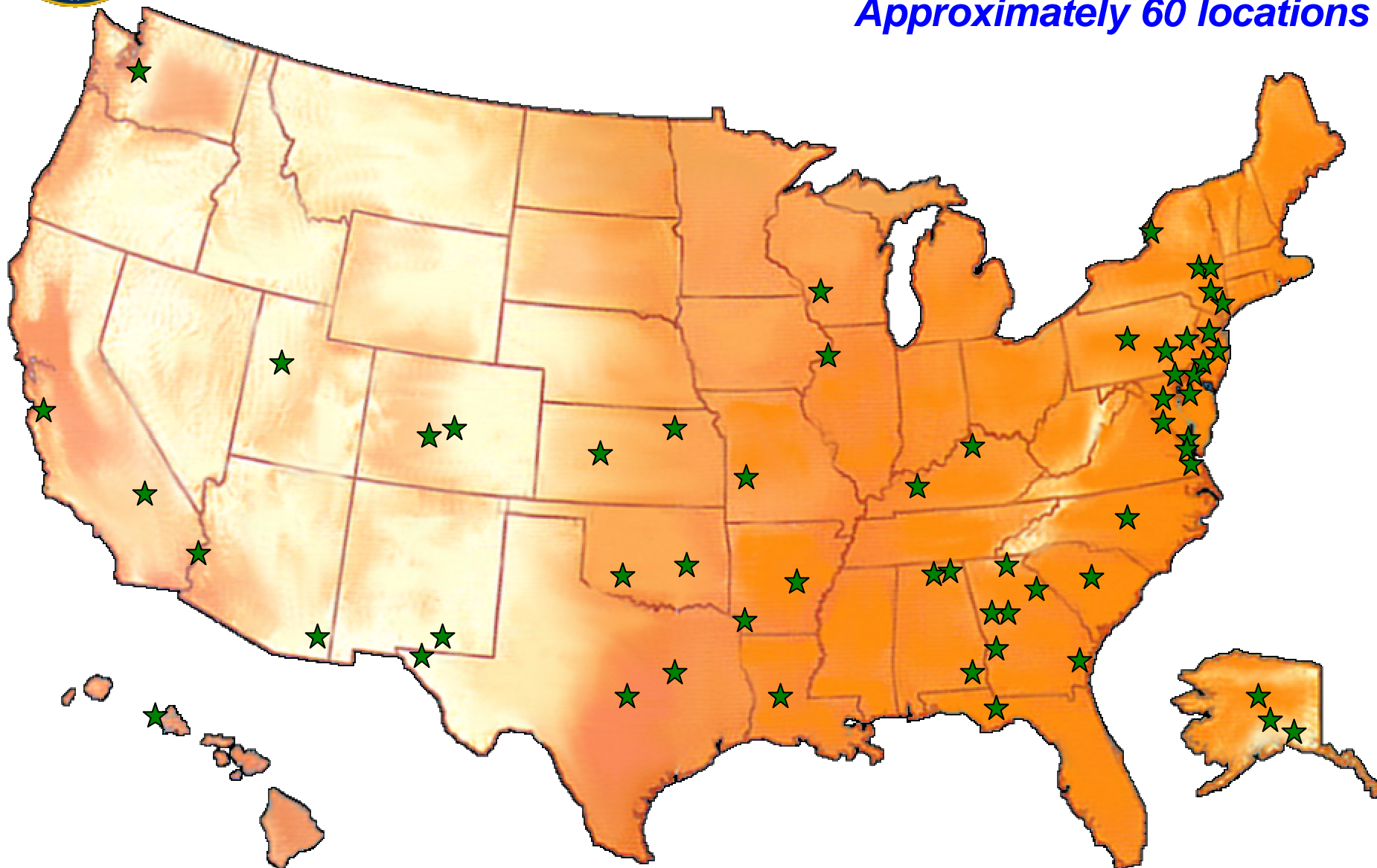
**State Mission:** “provide trained and disciplined forces for domestic emergencies or as otherwise required by state laws”





# ***Active Duty Army Installations-CONUS***

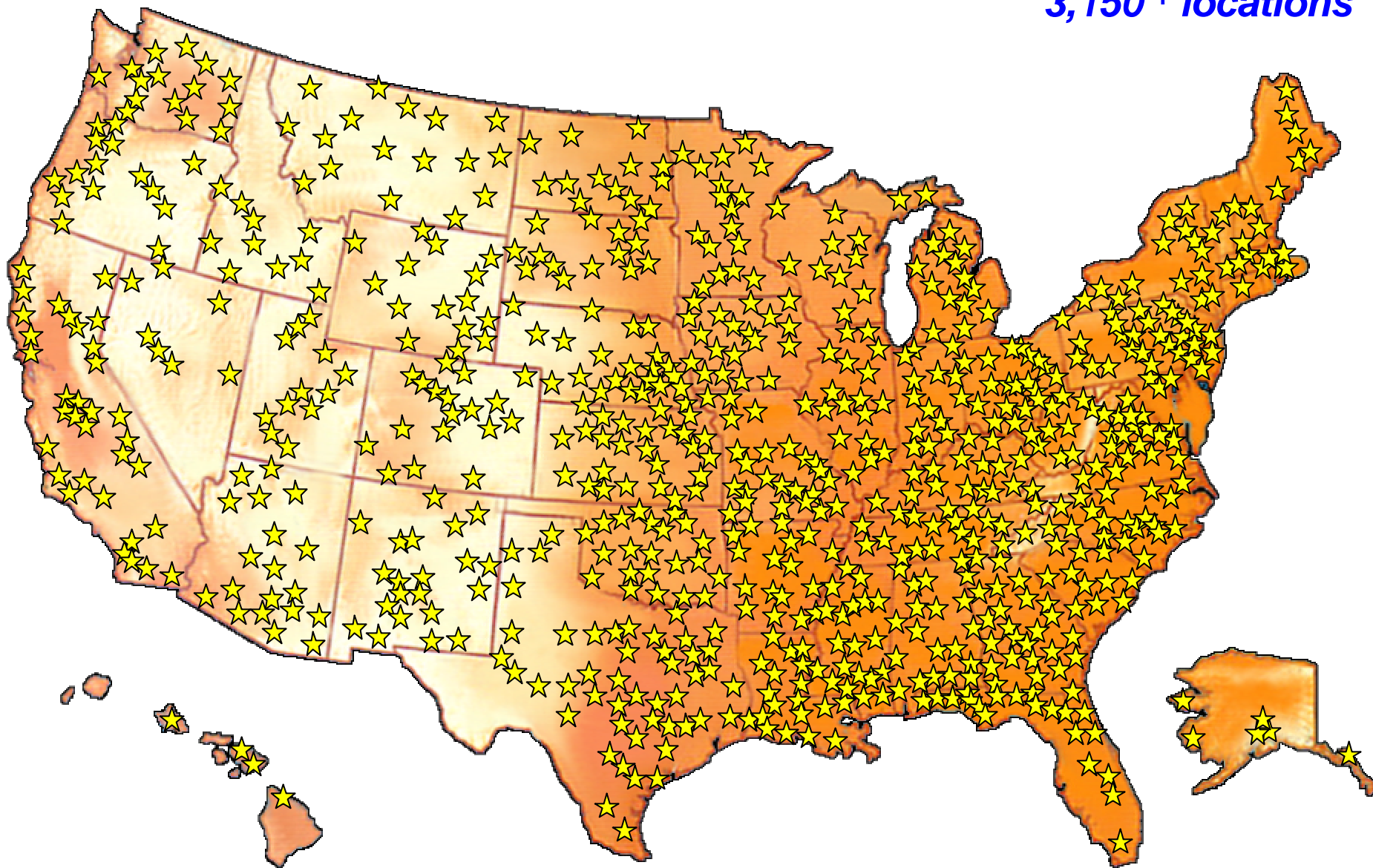
***Approximately 60 locations***





# ***Army National Guard Installations***

***3,150 + locations***

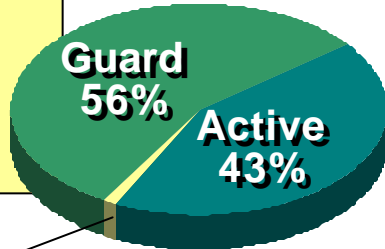




# The Army Composition FY04

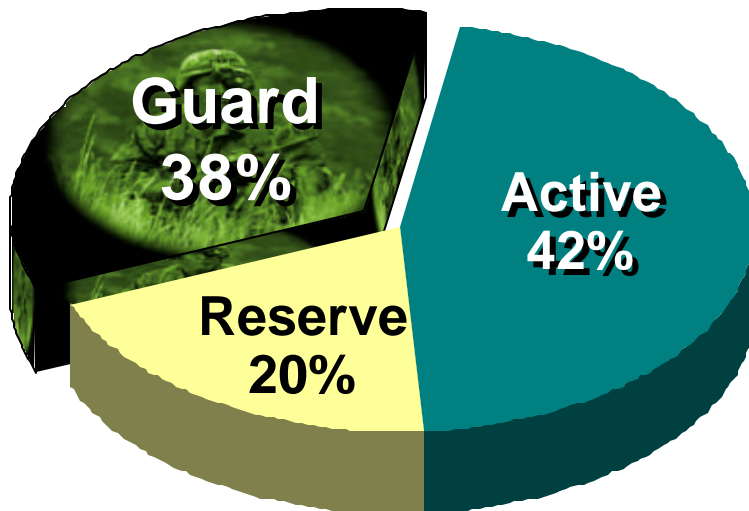
| ARNG CBT Bn's |    |
|---------------|----|
| IN            | 80 |
| AR            | 46 |
| FA            | 89 |
| Atk Hel       | 9  |
| SF            | 6  |

## Combat



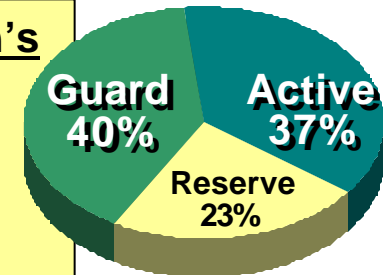
Reserve  
1%

## The Army Force Structure



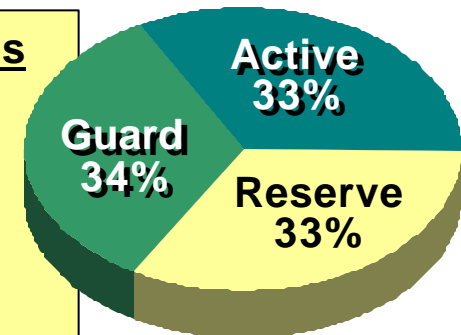
## Combat Support

| ARNG CS Bn's |    |
|--------------|----|
| CM           | 9  |
| EN           | 61 |
| SIG          | 27 |
| MP           | 14 |
| MI           | 16 |

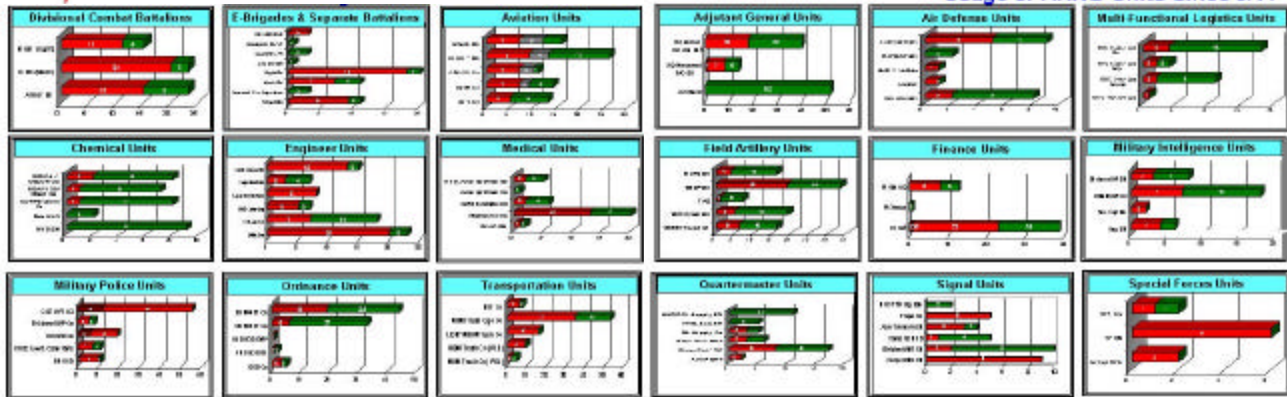
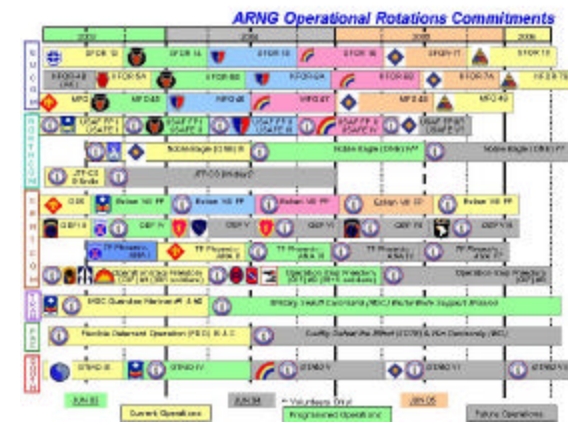
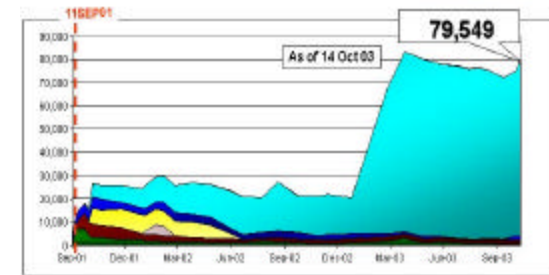
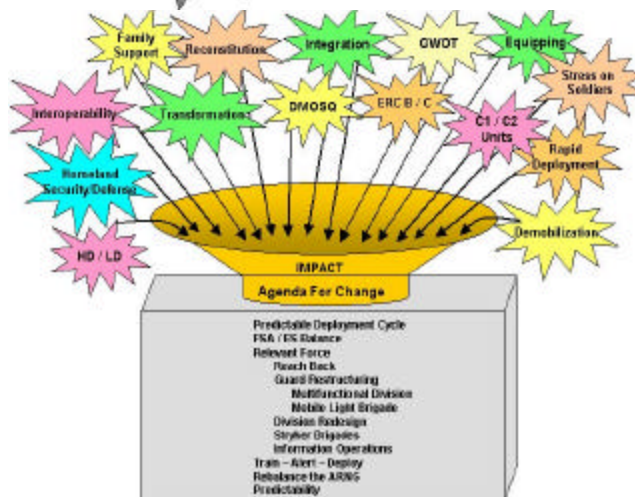
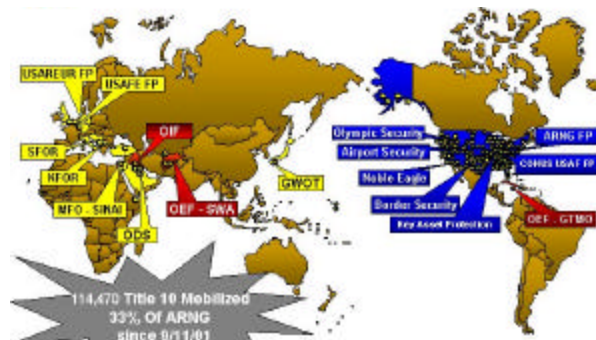
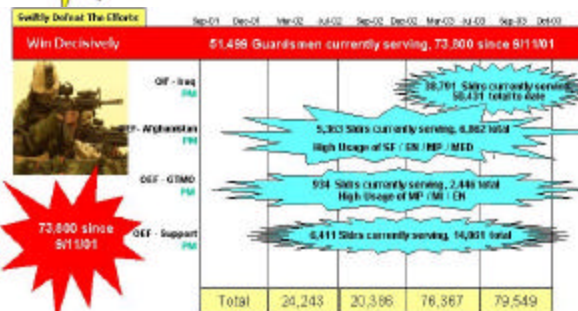
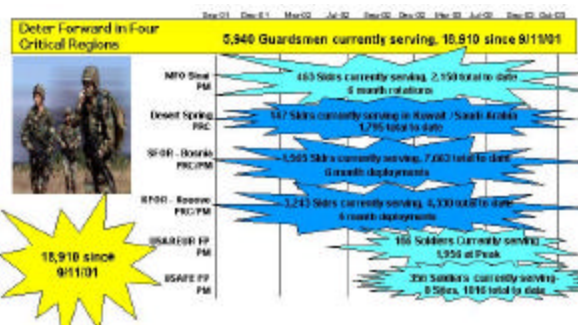
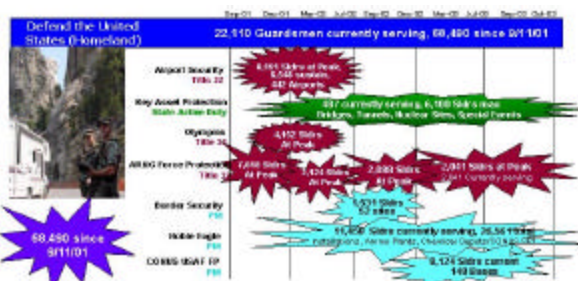


## Combat Service Support

| ARNG CSS Bn's |    |
|---------------|----|
| TC            | 2  |
| Med           | 7  |
| AG            | 14 |
| Finance       | 13 |
| PA            | 4  |
| Logistics     | 72 |
| QM            | 25 |
| OD            | 15 |



# ARNG Yesterday, Today and Tomorrow State of the ARNG Since 9/11



As of 14 Oct 03



# ARNG Operational Commitments

Sep-01 Dec-01 Mar-02 Jul-02 Sep-02 Dec-02 Mar-03 Jul-03 Sep-03 Oct-03

Defend the United States (Homeland)

22,110 Guardsmen currently serving, 68,490 since 9/11/01



Airport Security  
Title 32

8,151 Sldrs at Peak,  
6,548 sustain,  
442 Airports

Key Asset Protection  
State Active Duty

487 currently serving, 6,100 Sldrs max  
Bridges, Tunnels, Nuclear Sites, Special Events

Olympics  
Title 32

4,152 Sldrs  
At Peak

ARNG Force Protection  
Title 32

7,618 Sldrs  
At Peak

2,124 Sldrs  
At Peak

2,088 Sldrs  
At Peak

2,041 Sldrs at Peak  
2,041 Currently serving

Border Security  
PM

1,531 Sldrs  
52 sites

68,490 since 9/11/01

Noble Eagle  
PM

11,458 Sldrs currently serving, 26,561 total  
Installations, Ammo Plants, Chemical Depots/CONUS SPT

CONUS USAF FP  
PM

8,124 Sldrs current  
148 Bases



# ARNG Operational Commitments

Sep-01 Dec-01 Mar-02 Jul-02 Sep-02 Dec-02 Mar-03 Jul-03 Sep-03 Oct-03

## Deter Forward in Four Critical Regions

**5,940 Guardsmen currently serving, 18,910 since 9/11/01**



**MFO Sinai PM**  
463 Sldrs currently serving, 2,150 total to date  
6 month rotations

**Desert Spring PRC**  
147 Sldrs currently serving in Kuwait / Saudi Arabia  
1,795 total to date

**SFOR - Bosnia PRC/PM**  
1,565 Sldrs currently serving, 7,663 total to date  
6 month deployments

**KFOR - Kosovo PRC/PM**  
3,243 Sldrs currently serving, 4,330 total to date  
6 month deployments

**USAREUR FP PM**  
166 Soldiers Currently serving  
1,956 at Peak

**USAFE FP PM**  
356 Soldiers currently serving-  
8 Sites, 1016 total to date

**18,910 since 9/11/01**



# ARNG Operational Commitments

Swiftly Defeat The Efforts

Sep-01 Dec-01 Mar-02 Jul-02 Sep-02 Dec-02 Mar-03 Jul-03 Sep-03 Oct-03

Win Decisively

51,499 Guardsmen currently serving, 73,800 since 9/11/01



OIF - Iraq  
PM

38,791 Sldrs currently serving,  
50,431 total to date

OEF - Afghanistan  
PM

5,363 Sldrs currently serving, 6,862 total  
High Usage of SF / EN / MP / MED

OEF - GTMO  
PM

934 Sldrs currently serving, 2,446 total  
High Usage of MP / MI / EN

OEF - Support  
PM

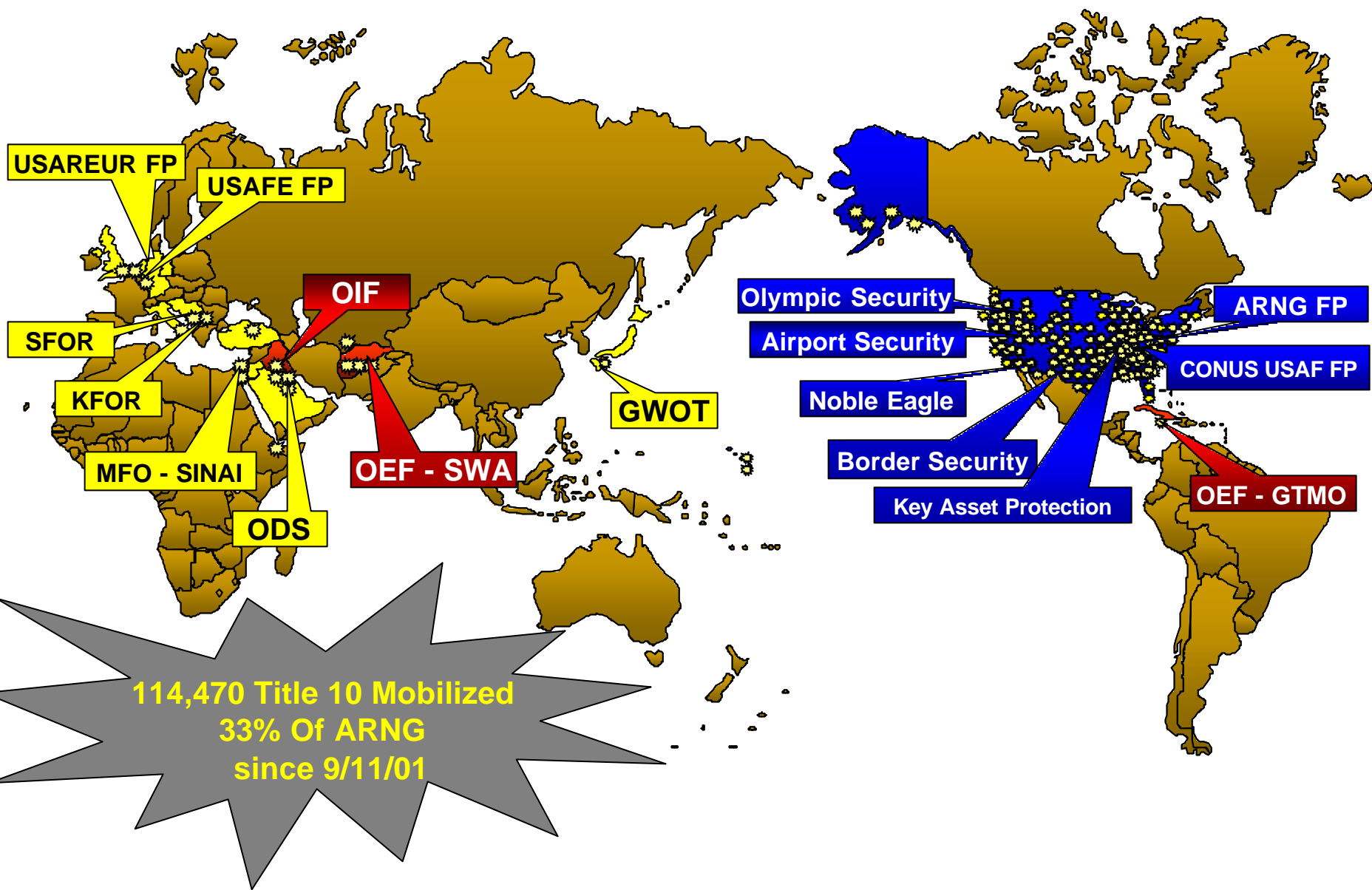
6,411 Sldrs currently serving, 14,061 total

73,800 since 9/11/01

|       |        |        |        |        |
|-------|--------|--------|--------|--------|
| Total | 24,243 | 20,386 | 76,367 | 79,549 |
|-------|--------|--------|--------|--------|



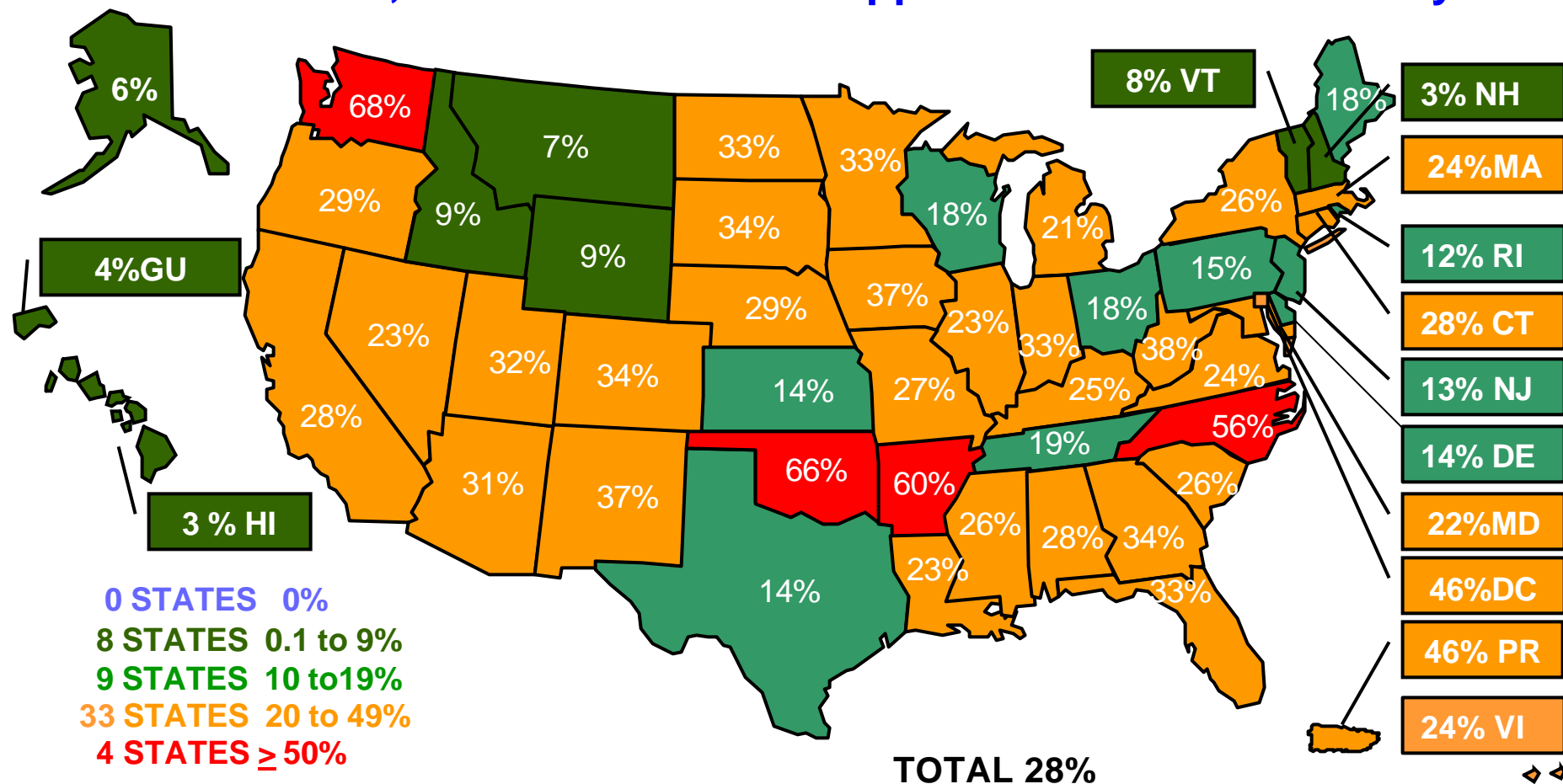
# ARNG Operational Deployments





# Total Army National Guard Employed

Percentage of Available Personnel Mobilized/Alerted for Federal Service, Overseas Mission Support and State Active Duty

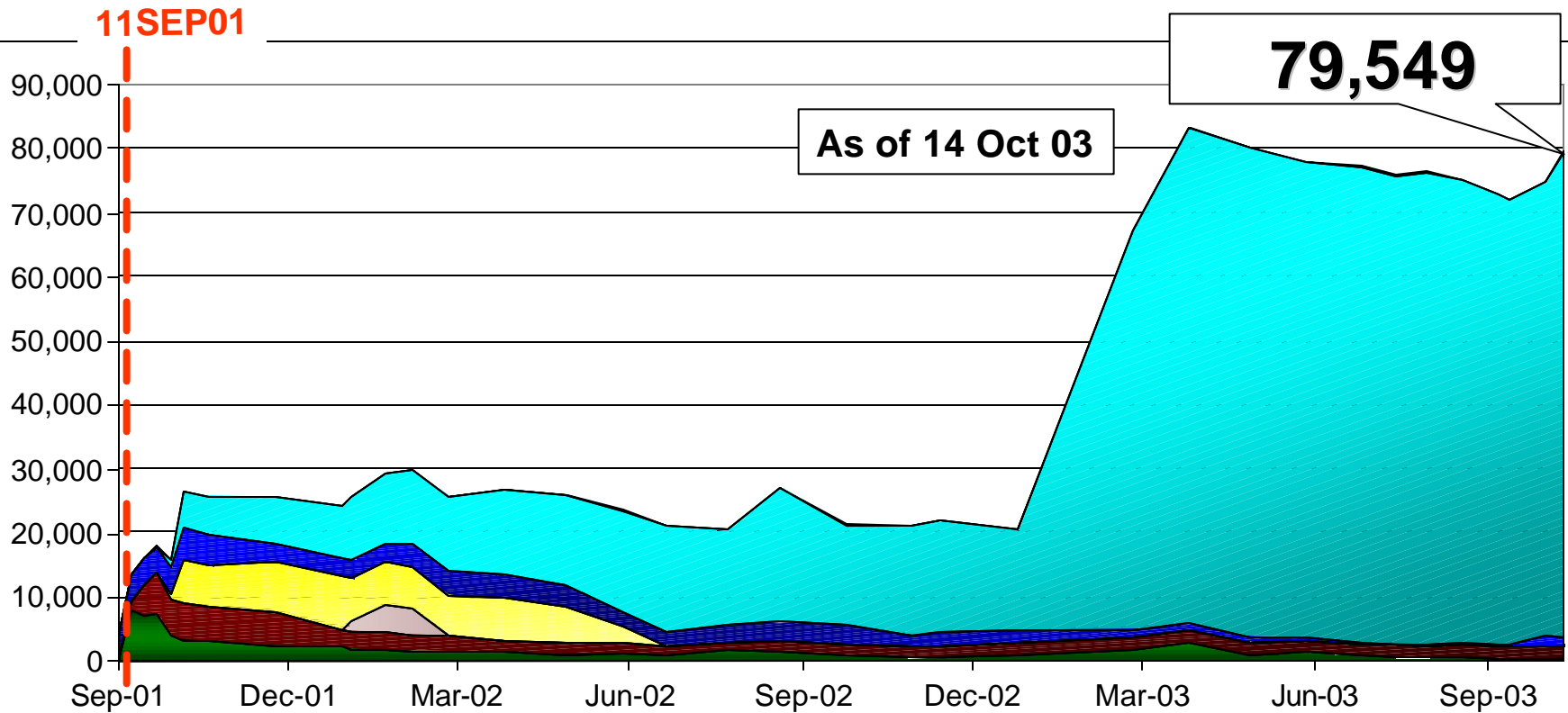


\* INCLUDES OCONUS ANNUAL TRAINING.

Data as of 14 OCT 03

# State of the ARNG Since 9/11

## Level of Activity

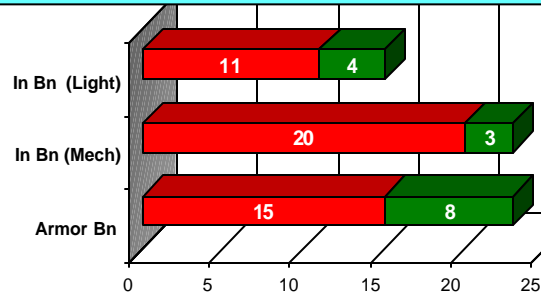


### ARNG Personnel Employed in Direct Support as of 14 OCT 03

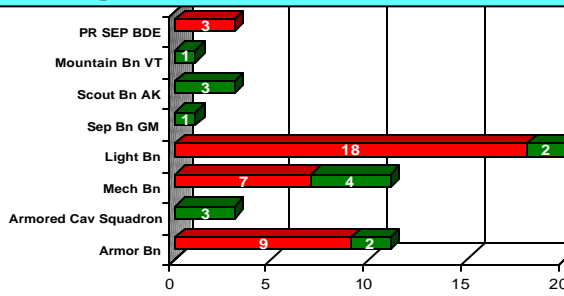
|   |  |
|---|--|
| <span style="color: cyan;">■</span> Partial Mobilization: 75,515 soldiers     | <span style="color: maroon;">■</span> Force Protection: 2,041 soldiers |
| Operation Noble Eagle: 19,582 soldiers  | <span style="color: yellow;">■</span> Airport Security: 0 soldiers     |
| Enduring Freedom: 17,142 soldiers   | <span style="color: green;">■</span> State Active Duty: 487 soldiers   |
| Iraqi Freedom: 38,791 soldiers  | <span style="color: pink;">■</span> Olympics: 0 soldiers               |
| <span style="color: blue;">■</span> Presidential Res. Call-up: 1,506 soldiers |  |

# Usage of ARNG Units Since 9/11

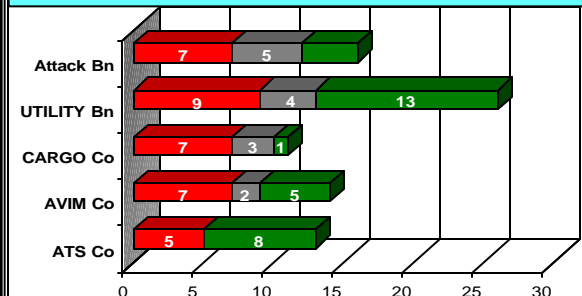
## Divisional Combat Battalions



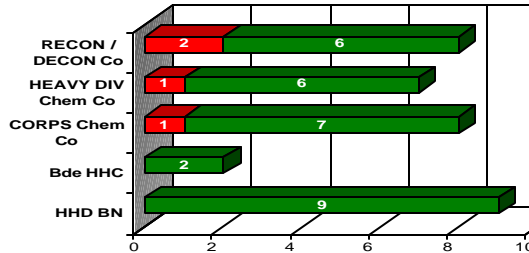
## E-Brigades & Separate Battalions



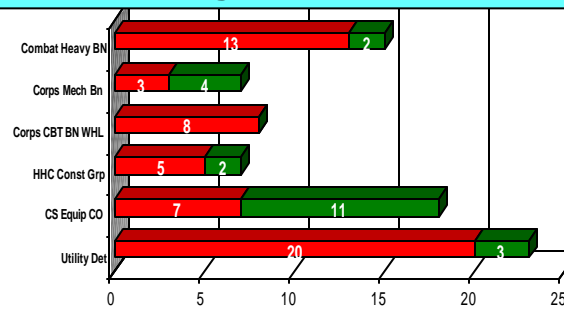
## Aviation Units



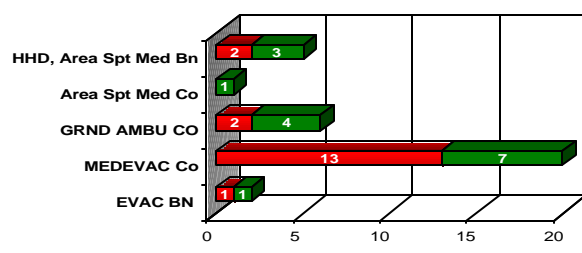
## Chemical Units



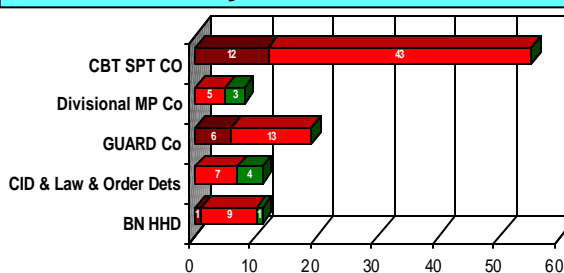
## Engineer Units



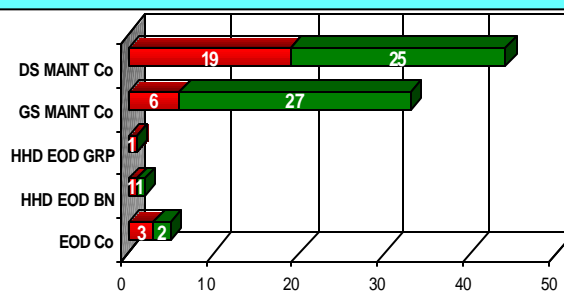
## Medical Units



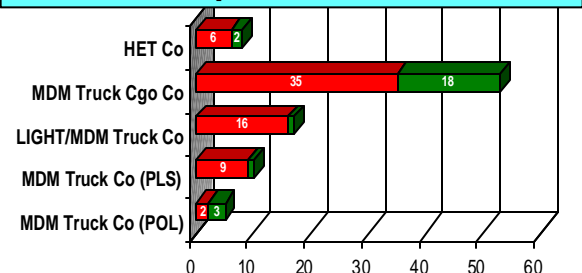
## Military Police Units



## Ordnance Units

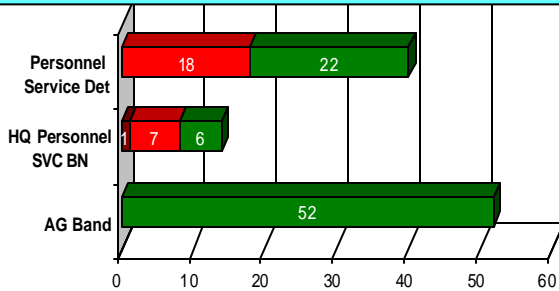


## Transportation Units

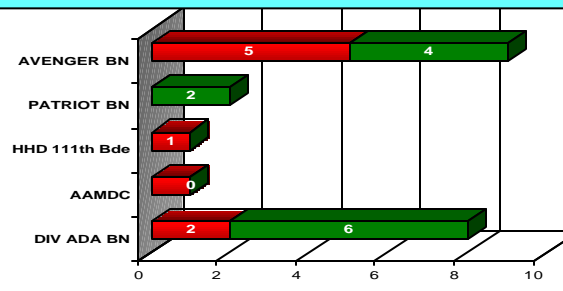


# Usage of ARNG Units Since 9/11

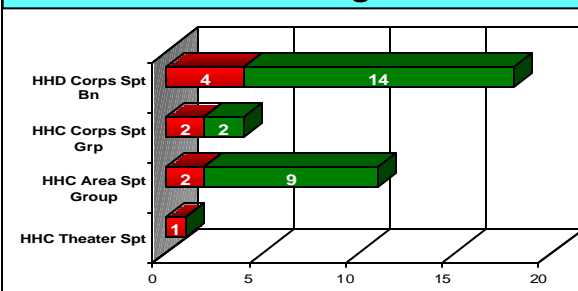
## Adjutant General Units



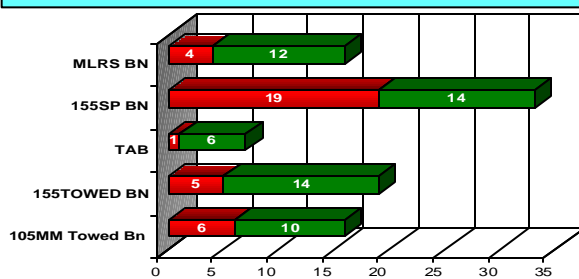
## Air Defense Units



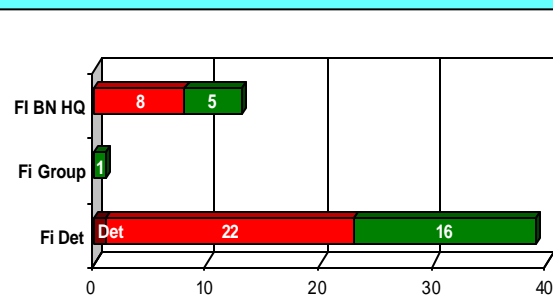
## Multi-Functional Logistics Units



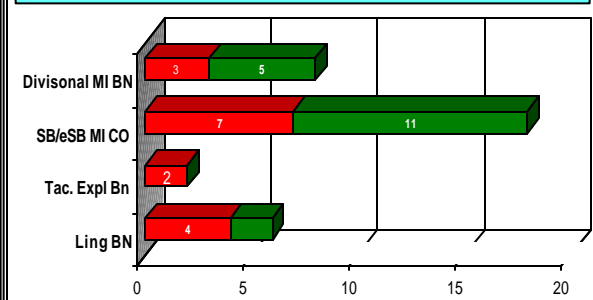
## Field Artillery Units



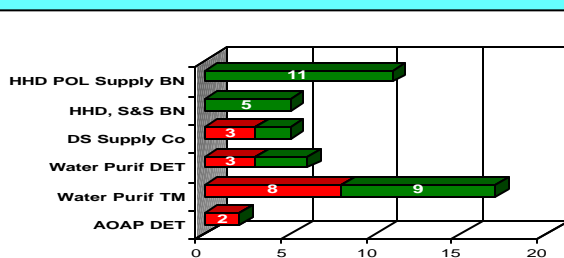
## Finance Units



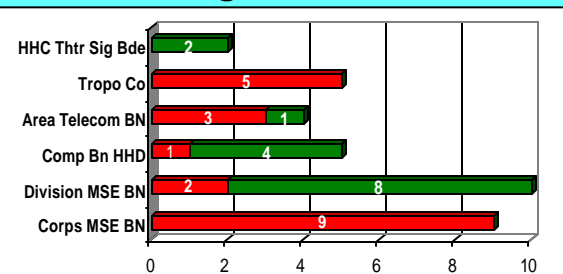
## Military Intelligence Units



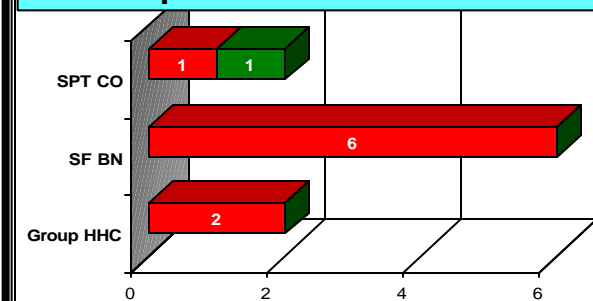
## Quartermaster Units



## Signal Units

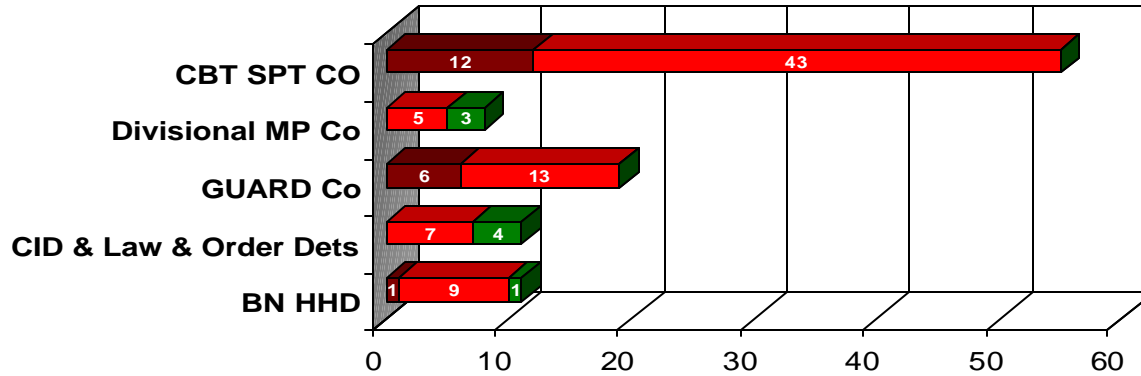


## Special Forces Units



# Usage of ARNG Units Since 9/11/2001

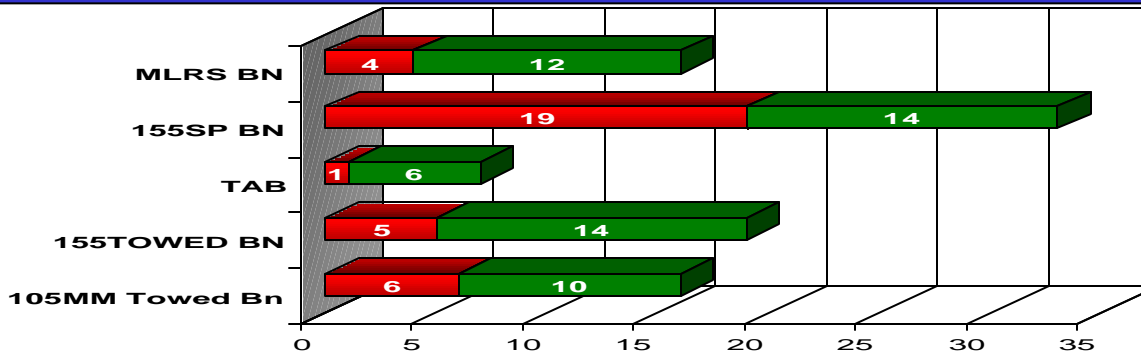
## Military Police Units



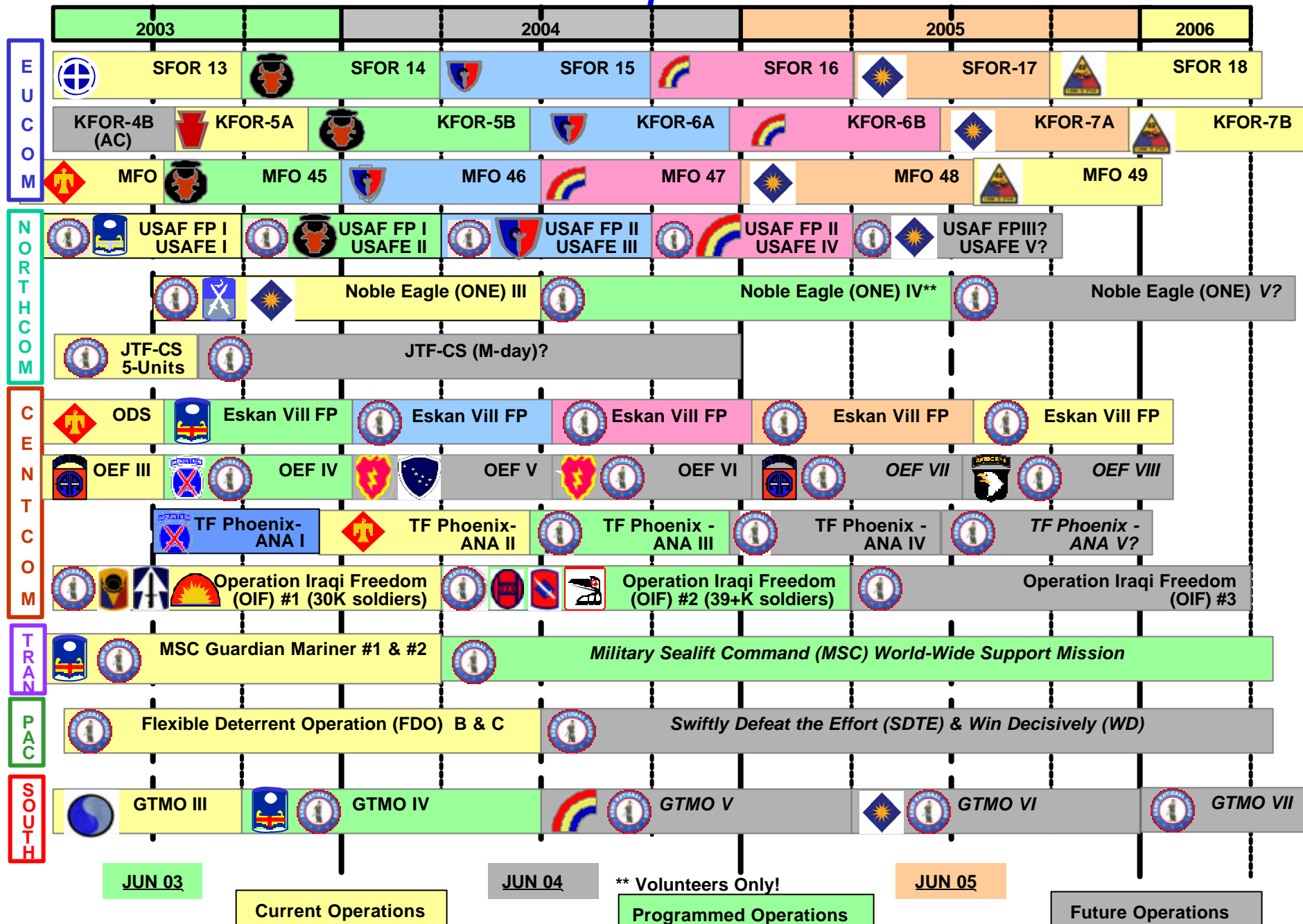
### Legend

- Double-Tapped since 9/11/01
- Mobilized since 9/11/01
- Transformation - AV only
- Available

## Field Artillery Units



# ARNG Operational Rotations Commitments





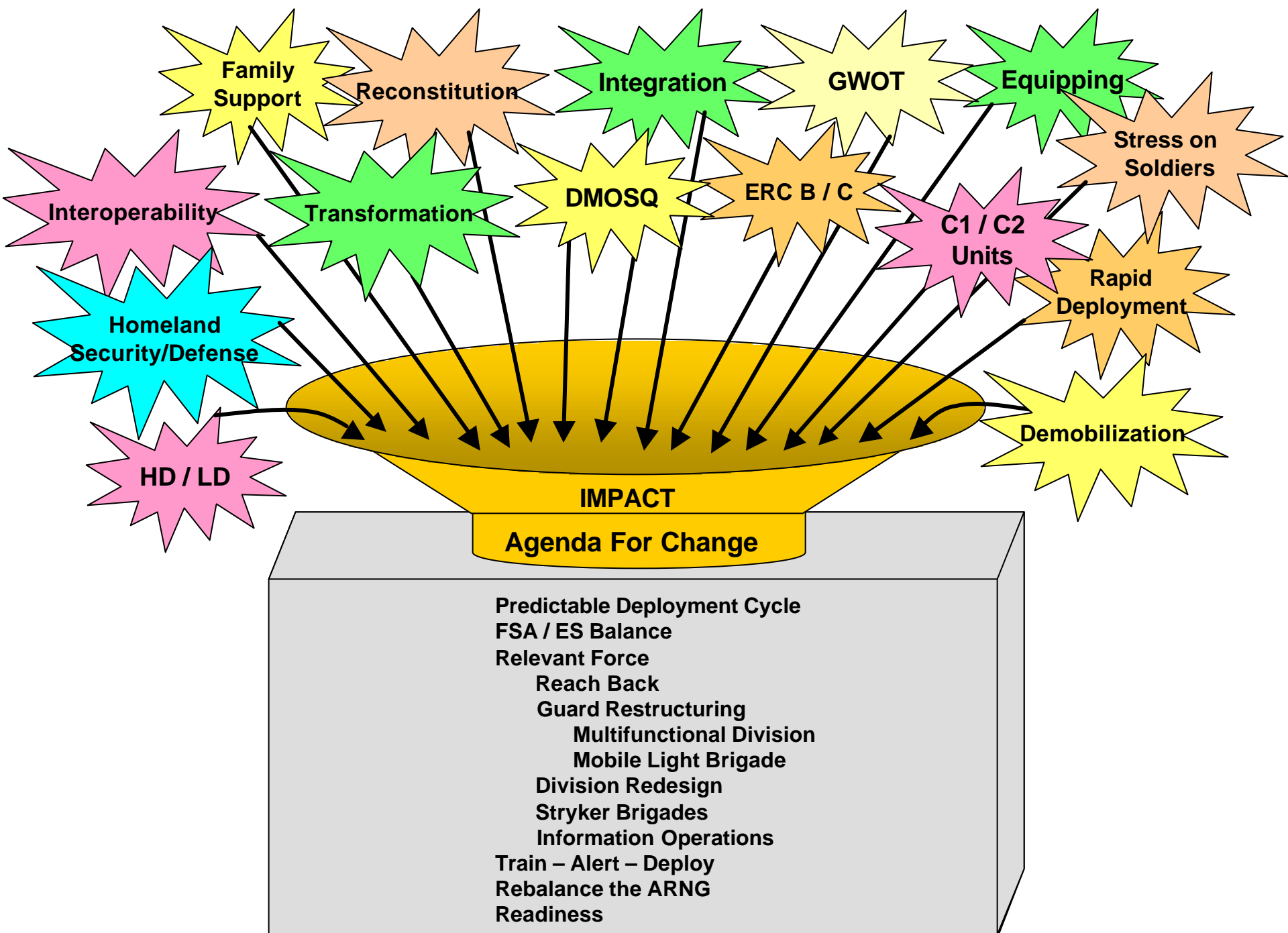
# ARNG Rotational Commitments



SFOR  
KFOR  
ANA  
GTMO  
MFO  
OIF  
ONE  
OEF  
ODS  
USAF FP

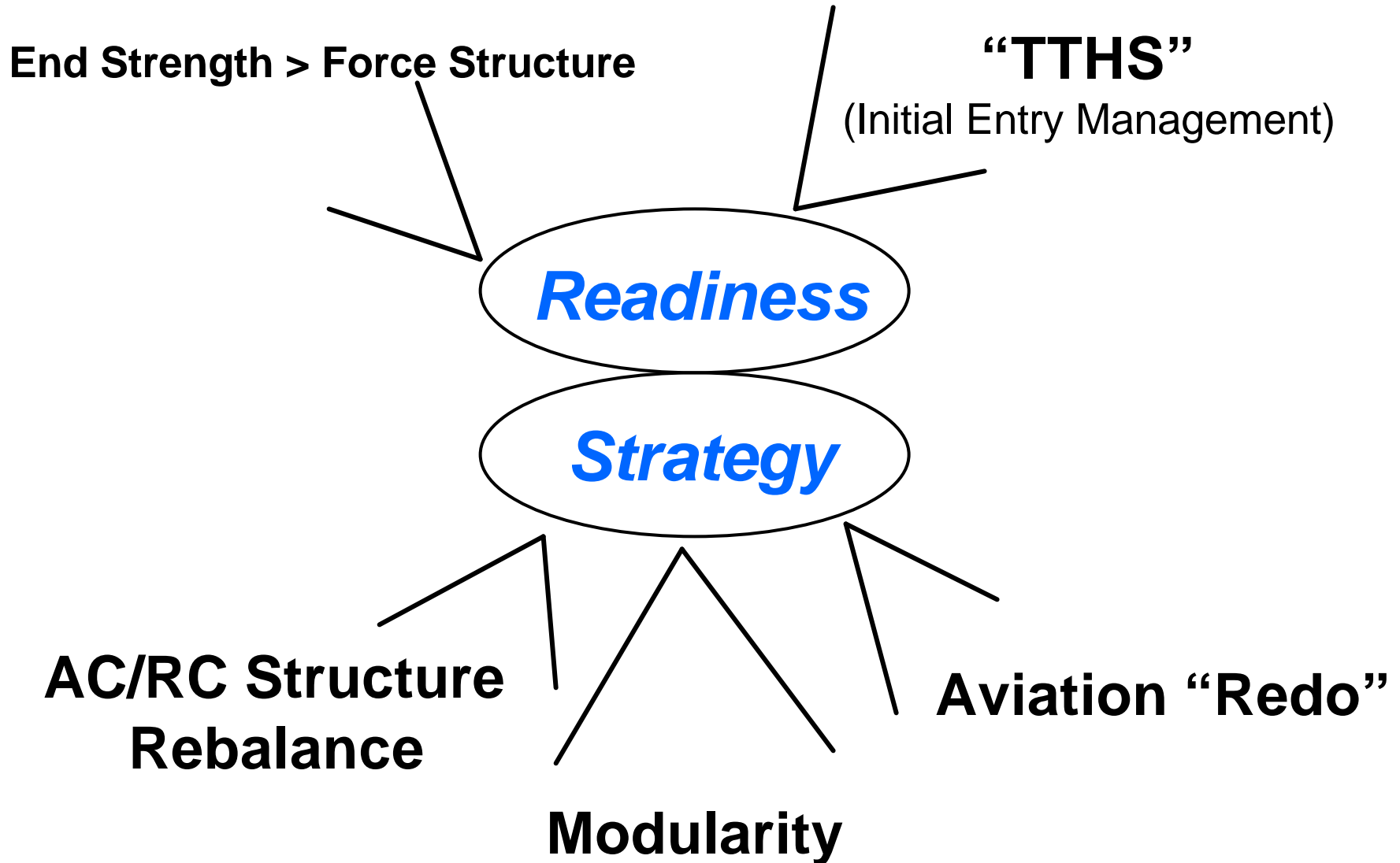
1 INF BDE (-)  
1 INF BDE  
1 INF BDE (-)  
1 INF BN + 1 MP BN (-)  
1 INF BN  
3 INF BDE, 4 BDE?, 5 BDE?, 16,585 CS/CSS?  
1 DIV  
1 EN BN + 1 MP BN (-) + 1 ASG  
1 MP CO  
1 DIV (-)





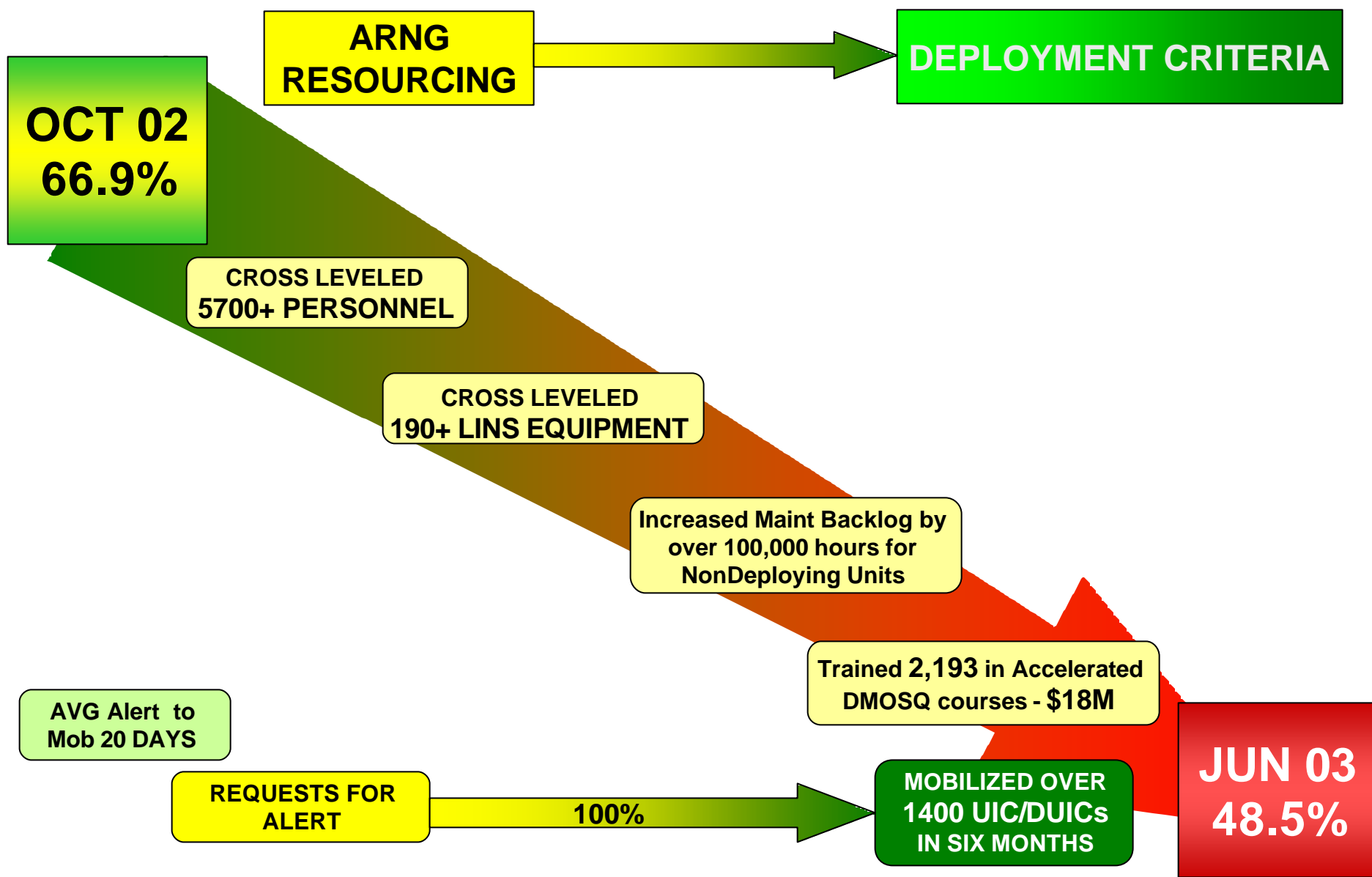


# ***Rebalance/Restructure the Force***





# Delivering Ready Units

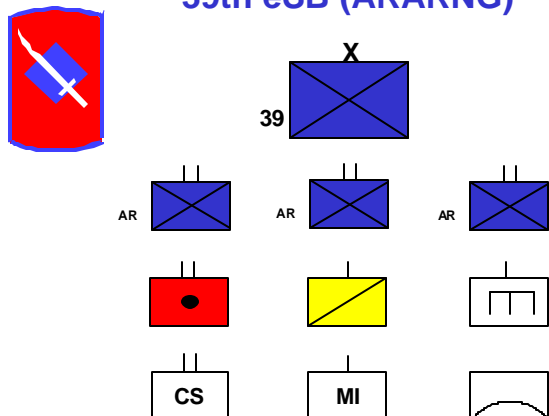




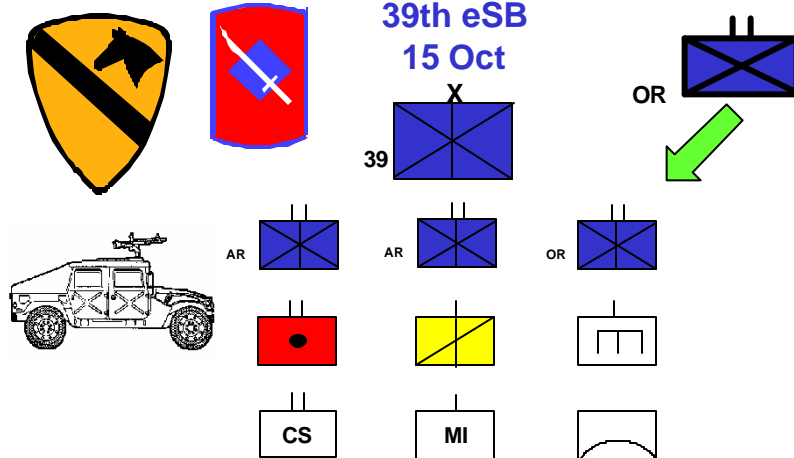
# Changing Missions

## Pre-Mobilization

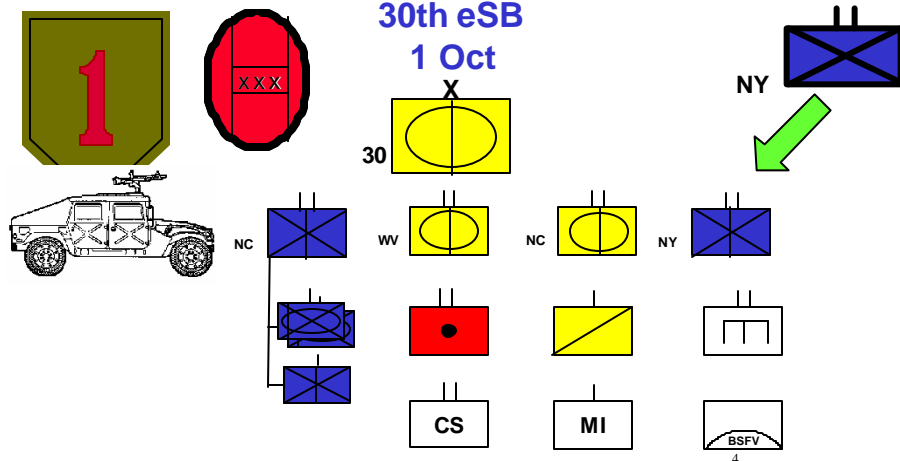
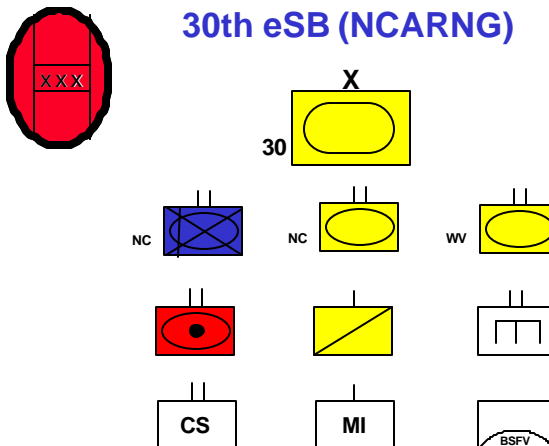
### 39th eSB (ARARNG)



## OIF Rotation

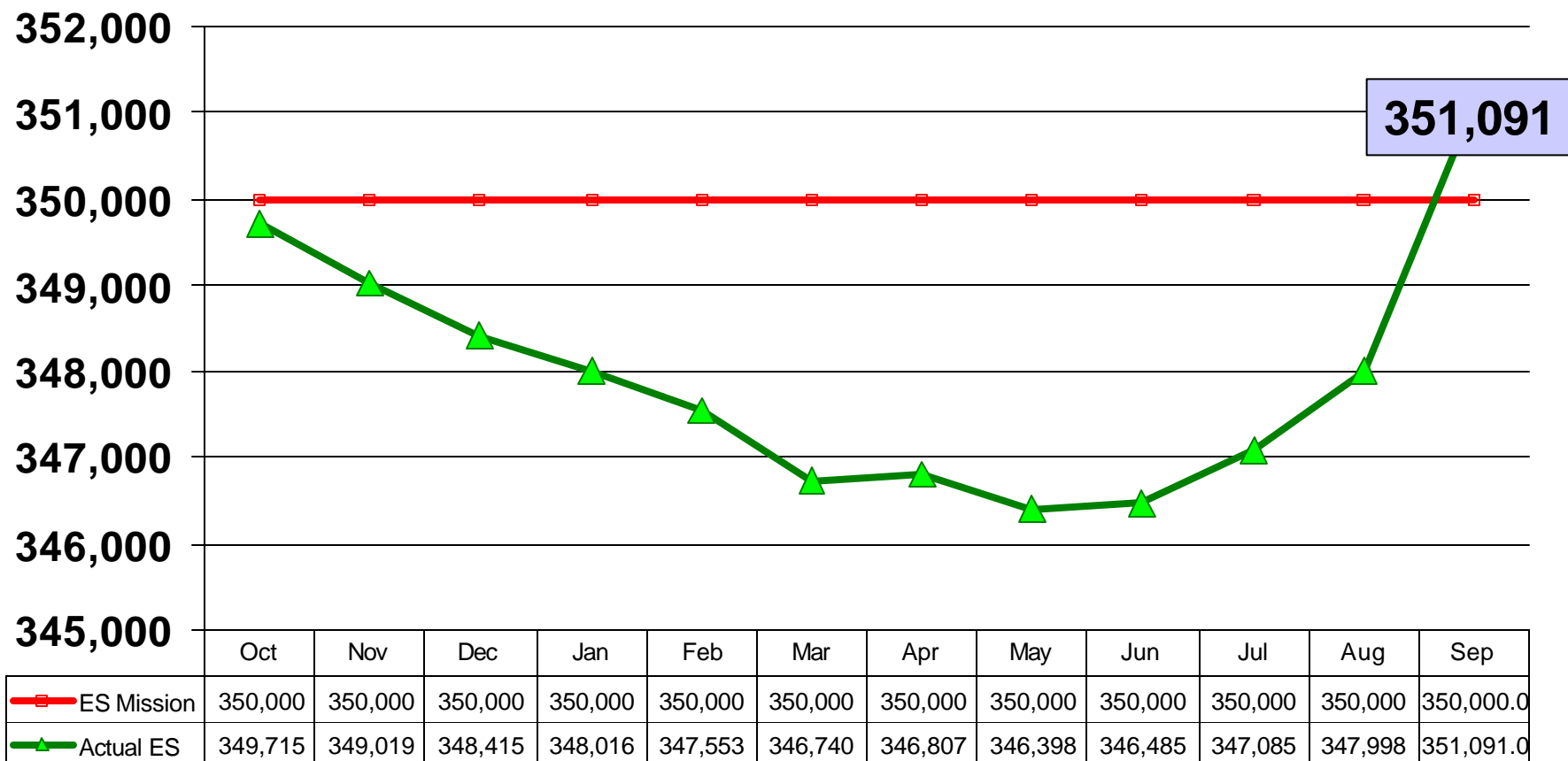


### 30th eSB (NCARNG)





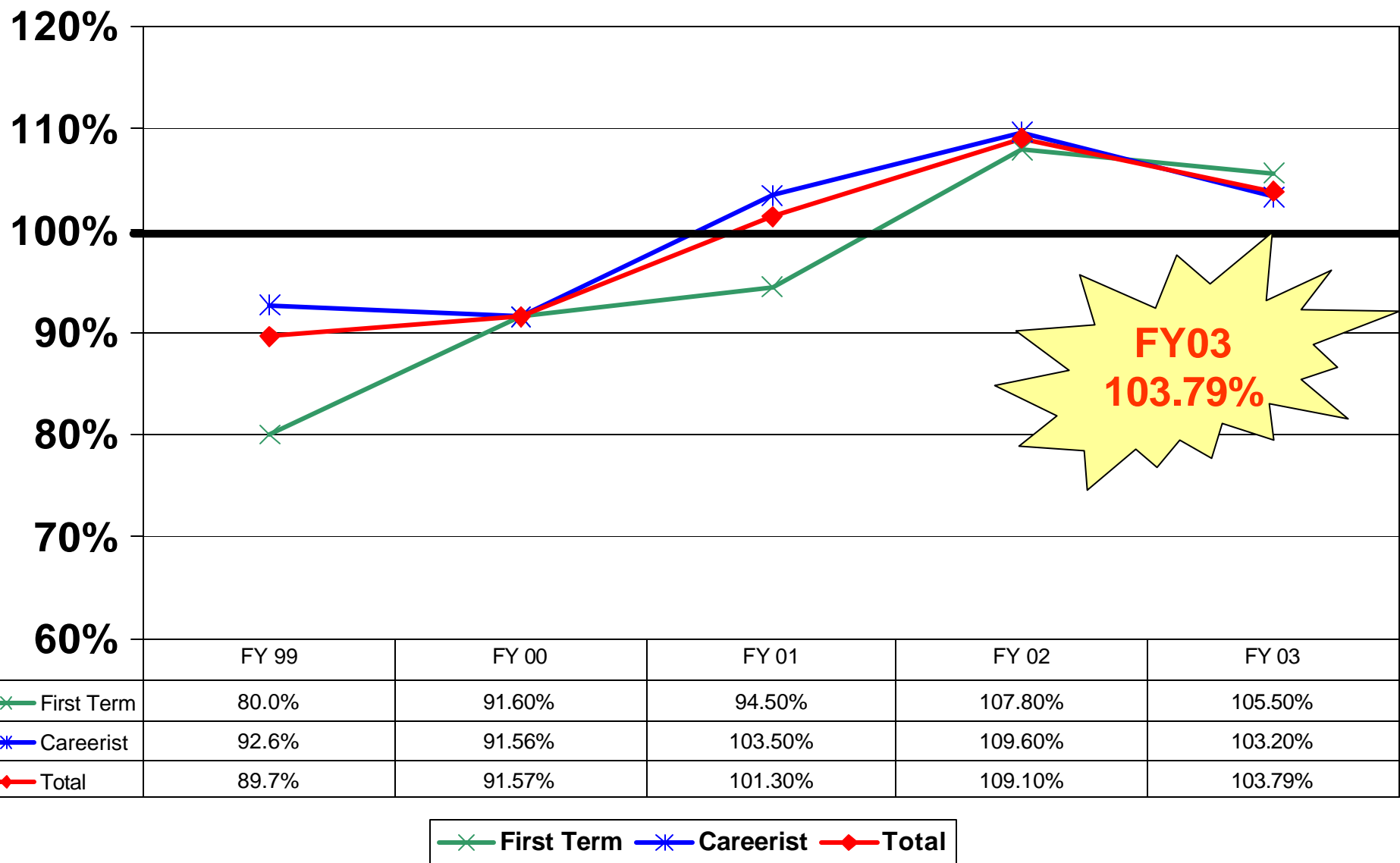
# FY 03 End Strength



ES Mission Actual ES



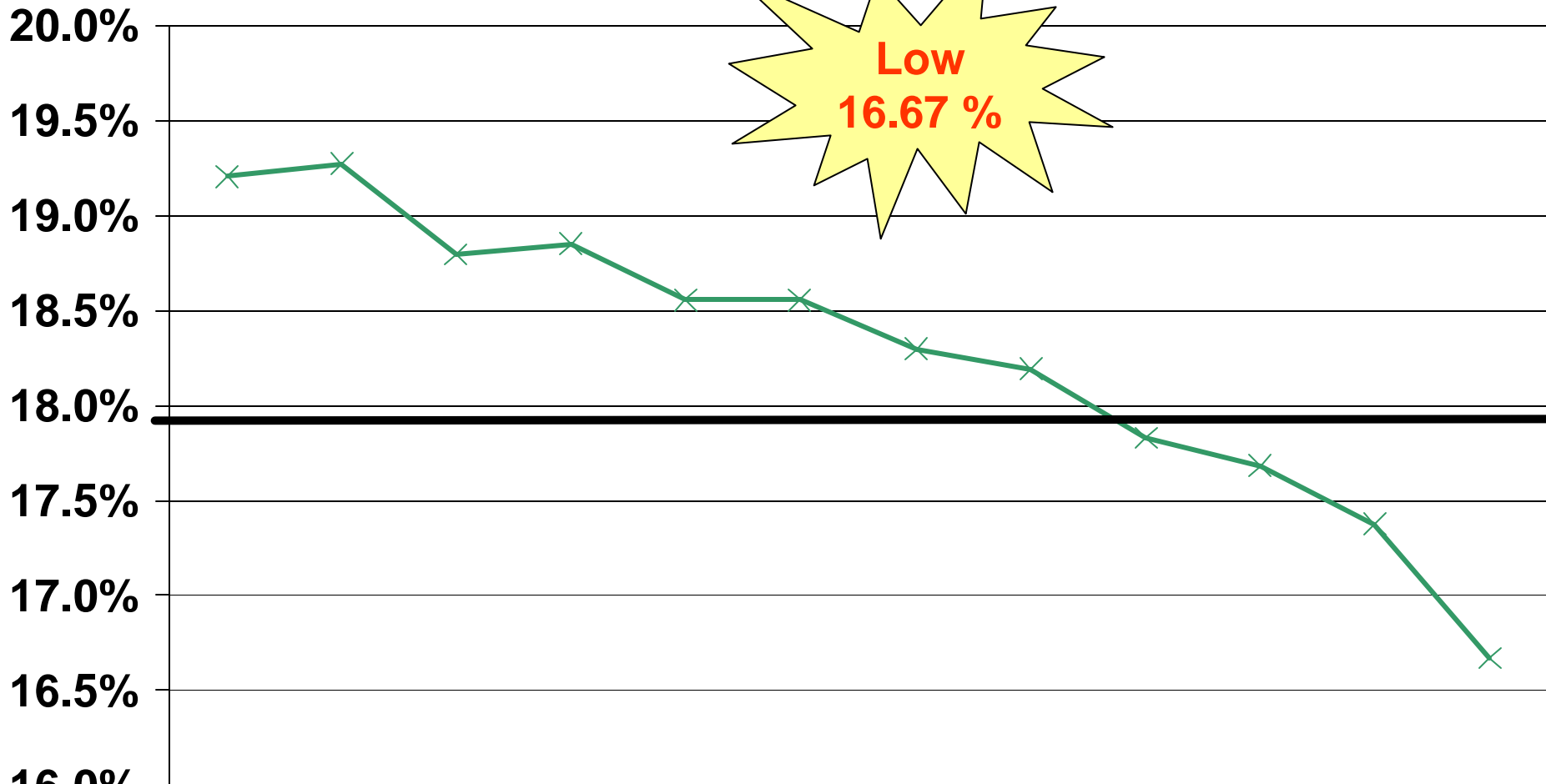
# ARNG Retention Trends





# Loss Trends

## FY 03



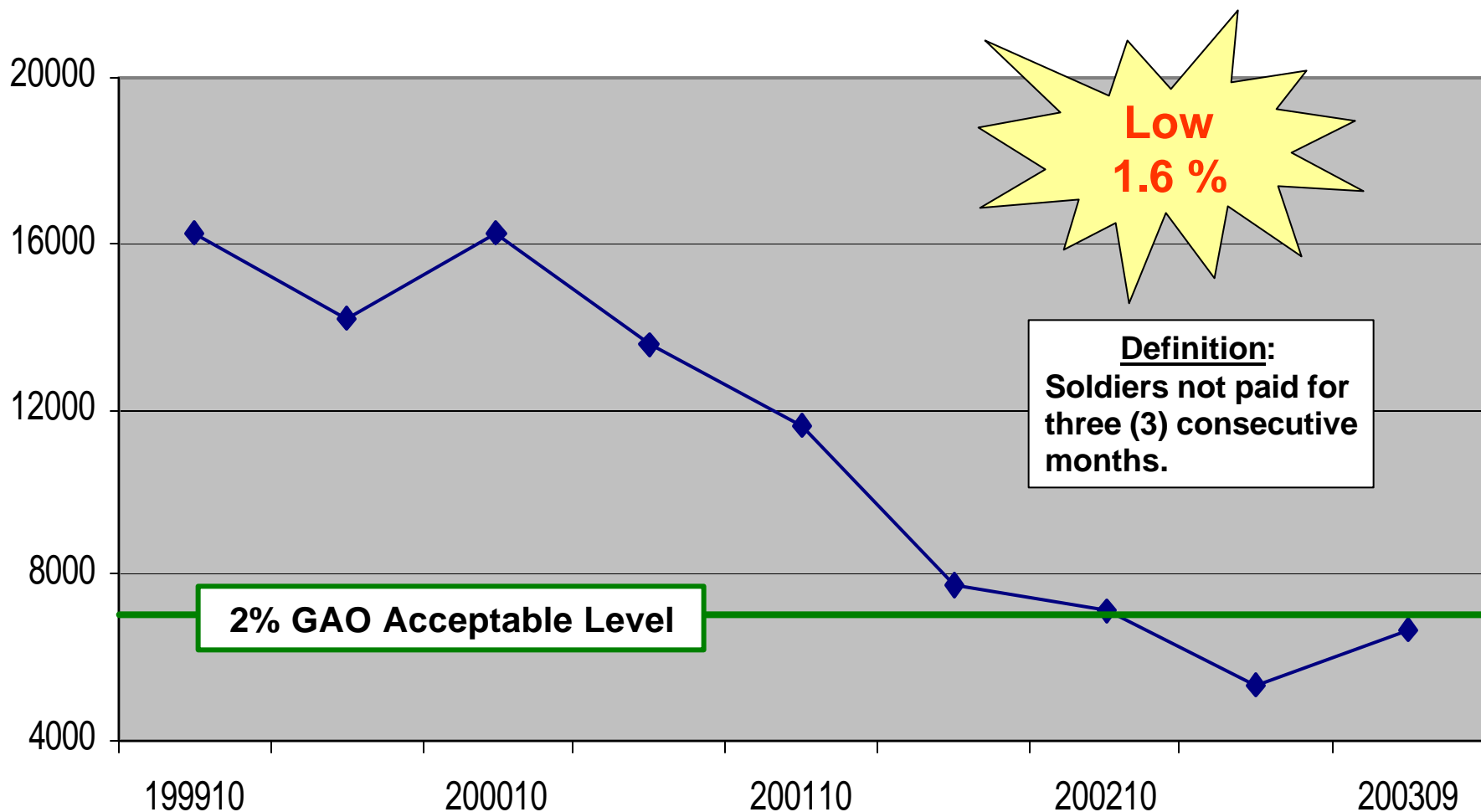
|               |        |        |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| —x— Loss Rate | 19.21% | 19.27% | 18.79% | 18.85% | 18.56% | 18.56% | 18.30% | 18.19% | 17.83% | 17.68% | 17.37% | 16.67% |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|

—x— Loss Rate



# ***Non-Validation of Pay***

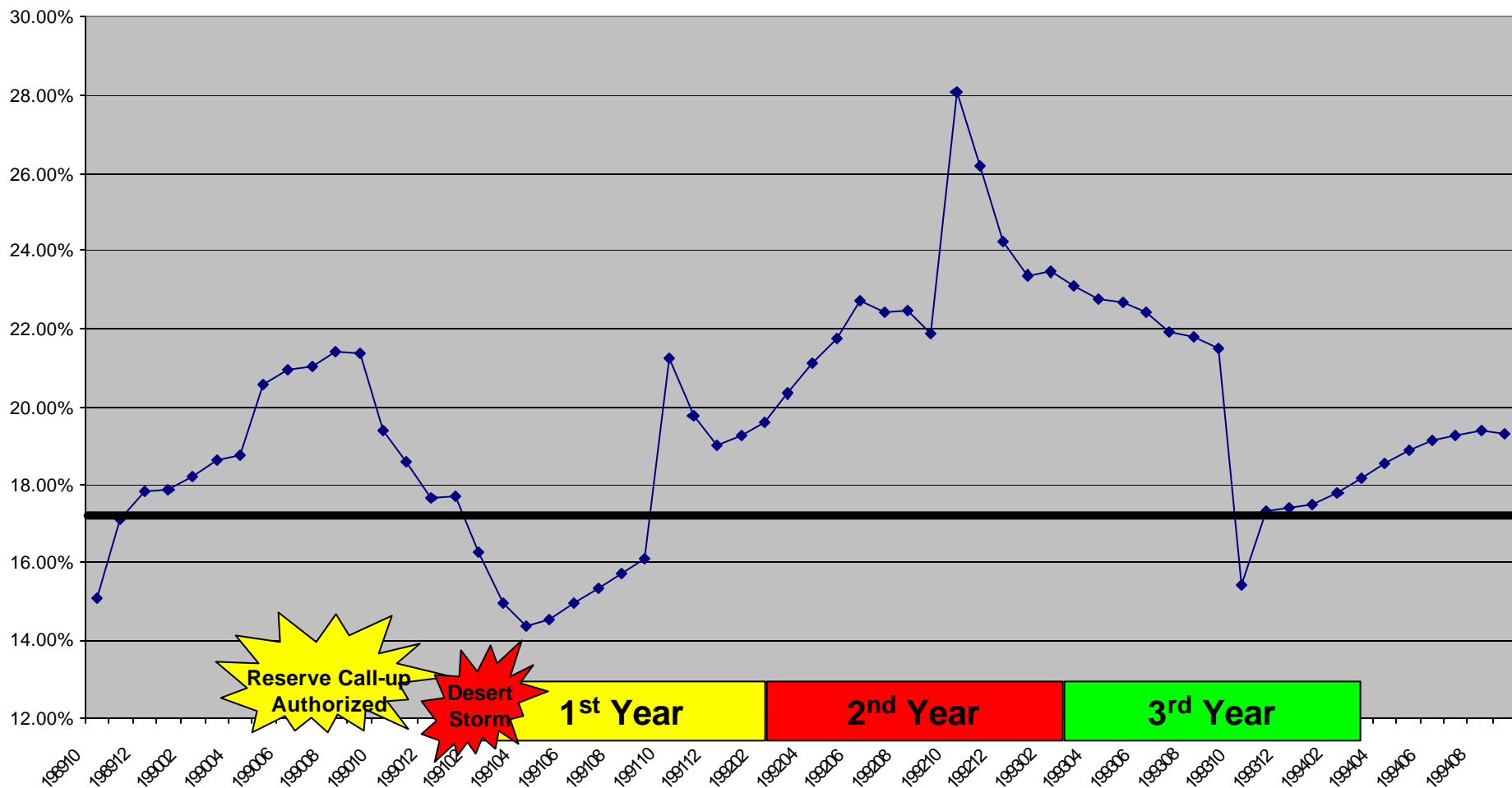
***Oct 99 – Sep 03***





# Loss Trends

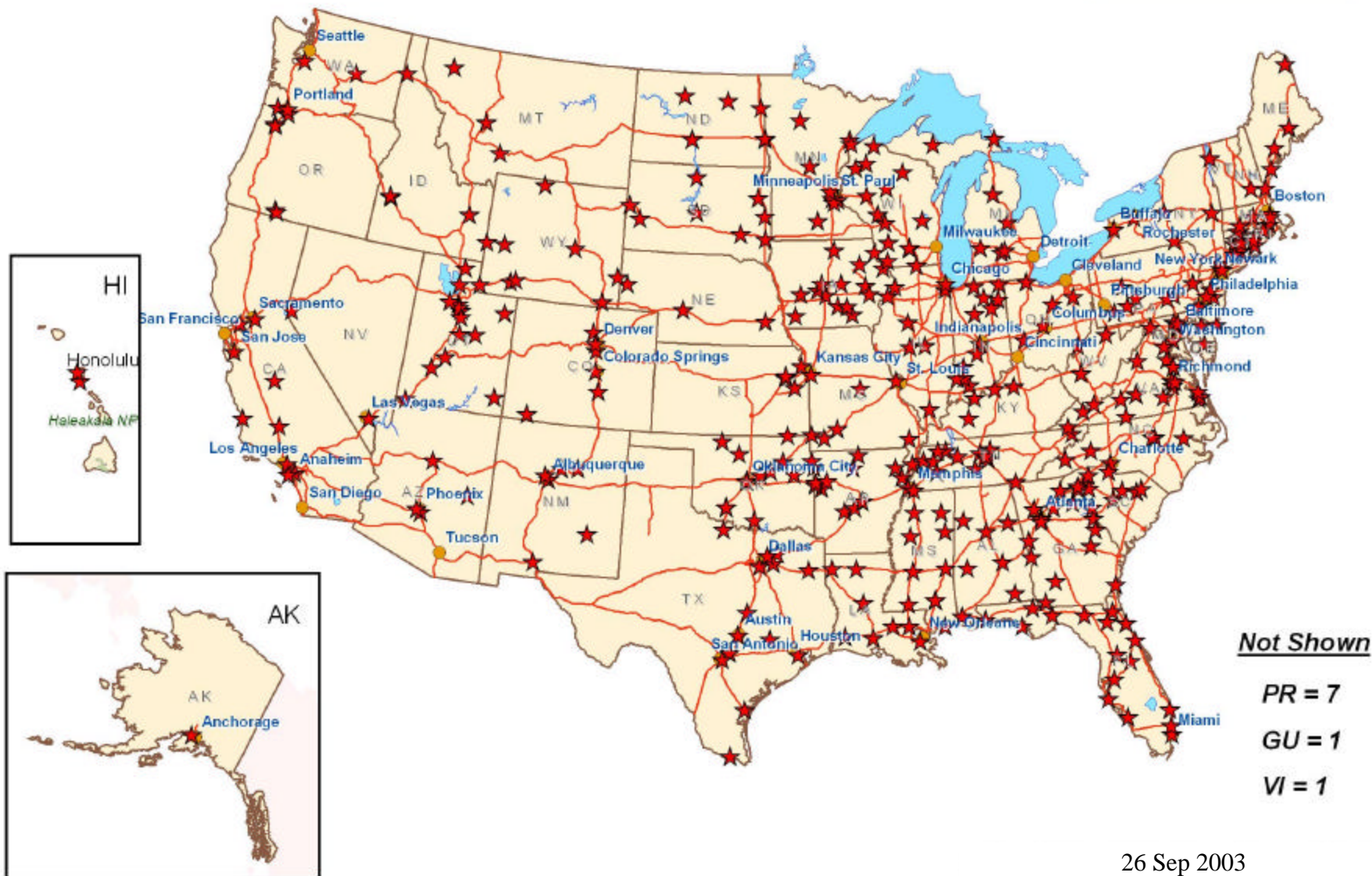
## Post Desert Shield / Desert Storm





# Family Center Locations

397 Locations



26 Sep 2003



# ***Soldier/Employer Relationships***

## ***A Critical Balance***

**Employer Support  
for the Guard and  
Reserve assists  
soldiers in times of  
need during and  
after deployment.**



**Family Commitments**



**Army National  
Guard soldiers  
must balance  
civilian  
employment and  
military duty with  
family.**



- Performance Objectives
- Promotions
- Co-Workers